MUH12210	BUSINESS AND SOCIAL SECURITY LAW				
Semester	**Course Code**	**Course Name**	**L+P**	**Credit**	**ECTS**
2	MUH12210	BUSINESS AND SOCIAL SECURITY LAW	3	3	3

Language of Instruction:
Türkçe
Course Level:

Work Placement(s):
No
Department / Program:
ACCOUNTING AND TAX APPLICATIONS
Course Type:
Zorunlu
Goals:
To inform students with knowledge of individual and collective labour law, what are social risks in work life, to know to provide which aid and maintenance in the face of risk
Teaching Methods and Techniques:
The individual labour contract (categories, the legal capacity to conclude a labour contract, form and content of the contract), the ending of the individual employment contact (termination and breaking), severance pay, the rights and duties of the employer and the employee in the course of the employment relationship, holidays, indemnity and benefits, social risks, aid and maintenance
Prerequisites:

Course Coordinator:

Instructors:
Instructor Güzin AYTEKİN
Assistants:

Recommended Sources

Textbook	:	Students should come to course by review of the literature related to course subjects in accordance with the weekly course flow chart.
Resources	:	Ömer Zühtü Altan, İş ve Sosyal Güvenlik Hukuku.,Kenan Tunçomağ, İş Hukukunun Esasları.,Nuri Çelik, İş Hukuku Dersleri.,Ali Güzel, Ali Rıza Okur,
Documents	:	
Assignments	:	
Exams	:	

Course Category

Mathmatics and Basic Sciences	:		**Education**	:
Engineering	:		**Science**	:
Engineering Design	:		**Health**	:
Social Sciences	:	100	**Field**	:

Course Content

Week	Topics	Study Materials	Materials
1	Introduction to Labour Law, definitions and content of Individual Labour Law	Lecturer's presentation	Oral presentation
2	Labour contract	Lecturer's presentation	Oral presentation
3	Justices and obligations which occur from labour contract	Lecturer's presentation	Oral presentation
4	The ending of labour contact	Lecturer's presentation	Oral presentation
5	Results of the ending of the labour contact, severance pay	Lecturer's presentation	Oral presentation
6	Working time and organization of work, rest period and holiday	Lecturer's presentation	Oral presentation
7	Midterm exam		Classical exam
8	Trade union, to be established, membership and its agencies	Lecturer's presentation	Oral presentation
9	Collective Bargaining Agreement and industrial dispute	Lecturer's presentation	Oral presentation
10	Social Security Law, its missions and implements	Lecturer's presentation	Oral presentation
11	Social risks, Social Security Organizations, employers and person insured obligation	Lecturer's presentation	Oral presentation
12	Industrial accidents, occupational diseases, disability, general illness and sickness insurances	Lecturer's presentation	Oral presentation
13	Maternity, old-age and death insurances	Lecturer's presentation	Oral presentation
14	Unemployment insurance	Lecturer's presentation	Oral presentation

Course Learning Outcomes

No	Learning Outcomes
C01	To provide to be a dab at understanding law terms on the employment relationship
C02	Saving necessary substructure to resolve problems on the employment relationship

Program Learning Outcomes

No	Learning Outcome
P12	Using packaged software
P13	Making company transactions
P11	Identifying cost elements, making cost calculations and recordings
P09	Getting information about commercial law
P10	Making business mathematical operations and calculations
P14	Taking legal transactions, making tax dept and penalty transactions
P18	Making transactions of bank accounting and recordings
P19	Analysing and commenting financial statements
P17	Making transactions of company constitution
P15	Making financial analisys and planning
P16	Distinguishing public economic activities and preparing budget
P08	Analysing macroeconomic transactions and balance evolution
P01	Making accounting transactions and recordigs
P02	Making business transactions
P23	Following labour and social security operations
P21	Making stocks and shares transactions and evaluating financial devices
P22	Making accounting audit transactons
P03	Distinguishing priciples of economy and making microeconomic analisys
P06	Making vocational mathematical operations
P07	Collecting statistical data, converting them into serials and evaluating their results
P05	Idenifying basic law concepts, law systems and types, carrying out law operations
P04	Using Office programs
P20	Distinguishing income types in Turkish Tax System, accounting taxes and arranging proclamation

Assessment		
In-Term Studies	**Quantity**	**Percentage**
Mid-terms	1	%100
Quizzes	0	%0
Assignment	0	%0
Attendance	0	%0
Practice	0	%0
Project	0	%0
Final examination	1	%70
Total		**%170**

ECTS Allocated Based on Student Workload			
Activities	**Quantity**	**Duration**	**Total Work Load**
Course Duration	14	3	42
Hours for off-the-c.r.stud	14	2	28
Assignments	0	0	0
Presentation	0	0	0
Mid-terms	1	6	6
Practice	0	0	0
Laboratory	0	0	0
Project	0	0	0
Final examination	1	14	14
Total Work Load			**90**
ECTS Credit of the Course			**3**

Course Contribution To Program

Contribution: 1: Very Slight 2:Slight 3:Moderate 4:Significant 5:Very Significant